

# Employment and You

Advocating for your needs to secure a summer job



Trying to find a job as a teen can be really tough. When you have a disability, it can feel even more challenging. Did you know that the unemployment rate for youth with disabilities in Ontario is almost 30%? That's almost 2 times higher than youth without disabilities.

Do you tell a potential employer about your disability? At least 10 identified types of disabilities are not even visible! How can you identify what accessibility needs you will require doing the job? Will they want to hire you?

Well, Accessful is an exciting new project to help with these difficult questions.

We are hosting conferences with students, teachers, parents and employers to help change the way disabilities are seen in our community and to show that *all* youth deserve employment, regardless of any barriers they may face.

Help us shift attitudes and improve employment opportunities for youth with a variety of disabilities - visible or not, by attending our Student Symposium.

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## Student Symposium School Field Trip



### What does the day look like?

Teachers from your school will bring 15 students to a conference, called a Symposium, with 3-4 other participating schools in your area. We have some fun activities to start the day, allowing everyone to feel a little more comfortable talking about barriers to employment.

Come and see how other youth share many of the same thoughts and concerns about finding a summer job. Don't worry - lunch and treats are available!

### Student Surveys

A student survey should be filled out before you come to the Symposium. Your teacher can help you fill this out. Accessful organizers are looking to know about some of your beliefs, your strengths and areas to grow to become more employable.

No disability, whether it is a learning disability, anxiety, ADHD, vision or hearing, or any other type of disability should prevent you from obtaining a rewarding summer job.

Join us at Accessful - Where the Right Start Unlocks Success.

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